

Employer Sponsorship

EMERGING LEADERS IN TECH PROGRAM |
2020



Who are The Dream Collective

The Dream Collective is a diversity & inclusion consultancy, working with organisations to help them attract, retain & advance top talent, with a niche focus on emerging female leaders.

Why does diversity matter?

Companies and teams with gender balance:

- Outperform industries by **15%**
- Outperform the market by **28%**
- Have better **talent attraction**
- Have stronger **employee engagement**

Program benefits

- **95%** of participants report feeling adequately equipped with tools to achieve leadership success
- **80%** of managers report noticeable improvements in participants confidence & leadership capability
- **78%** of participants report greater confidence, clarity of their strengths, leadership vision & barriers to it
- **70%** secure promotion or pay rise with 6-12 months of completing the program

Upcoming programs

DIGITAL, AU | August 20, 2020

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Continue
the
learning

- Our emphasis on **peer-to-peer collaboration** encourages continued learning, alternative perspective & keeps the accountability alive
- We encourage lunch & learns after the programs end so you can **share the resources, learnings & frameworks with your team**
- Through their **Leadership Development Blueprint**, you can ensure your direction is clear & concise while keeping your manager involved

Our
clients
trust us



Our
impact

Since launching in 2012, globally we have:

- Empowered **+5,000** emerging female leaders
- Provided **+2,000** hours of development & strategic advisory
- Established elite network of **+700** business leaders globally

Get in
touch

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